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Program Operations Unit

<u>Geographic Shortage Areas –</u>

Apache

Gila

Graham

Greenlee

Mohave

Navajo

Pinal

Santa Cruz

Yuma

<u> Academic Disciplines Statewide – </u>

Elementary Grades

- · ESL/BLE
- Music
- · Reading Specialist
- ·Special Education
- · Cross Categorical
- · Early Childhood (inc. Pre-K)
- Emotional Disability
- · Learning Disability
- · Mental Retardation
- Severely & Profoundly Disabled
- · Visual Arts

Middle Grades

- •ESL/BLE
- · General Science
- Mathematics
- · Reading Specialist
- ·Special Education
- · Cross Categorical
- Early Childhood (inc. Pre-K)
- · Emotional Disability
- Learning Disability
- · Mental Retardation
- · Severely & Profoundly Disabled
- · Visual Arts

Secondary Grades

- Economics
- ESL/BLE
- · General Science
- Geography
- Music
- · Reading Specialist
- Special Education
 - · Cross Categorical
 - · Early Childhood (inc. Pre-K)
- · Emotional Disability
- · Learning Disability
- · Mental Retardation
- · Severely & Profoundly Disabled
- · Visual Arts

2011-2012 Arizona Teacher Shortage Areas

Designated by the U.S. Department of Education (December 16, 2010)